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Segmented Work, divided Workers The historical transformation of labor in the United States

DAVID M. GORDON RICHARD EDWARDS MICHAEL REICH

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About the Author

Michael Reich is Professor of Economics and Director of the Institute for Research on Labor and Employment at the University of California, Berkeley. He also co-chairs the Miguel Contreras Program in Labor Studies in the Office of the President of the University of California. Professor Reich has published numerous articles on labor market segmentation, racial inequality, the political economy of institutions in economic booms and crises, high-performance workplaces, living wages, and minimum wages. He is the author, co-author, editor, or co-editor of thirteen titles in labor, industrial relations, and economic studies, including Racial Inequality: A Political-Economic Analysis (1981), Segmented Work, Divided Workers: The Historical Transformation of Labor in the United States (1982), The Capitalist System (1986), the aforementioned Social Structures of Accumulation (1994), Work and Pay in the United States and Japan (1997), the two-volume Labor Market Segmentation and Labor Mobility (2008), and Labor in the Era of Globalization (Cambridge University Press, 2009).

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Segmented Work, Divided Workers presents a restatement and expansion of the theory of labor segmentation by three of its founding scholars. The authors argue that divisions with the US working class are rooted in a segmentation of jobs since World War II. They explain the origins of job segmentation through a careful and systematic historical analysis of changes in the labor process and the structure of labor markets since the early 1800s, this analysis builds, in turn, upon hypotheses about successive stages in the history of capitalist development. Segmented Work, Divided Workers integrates this economics analysis with a careful historial appreciation of the complexity of working-class experience in the United States.

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